

101273



ONTARIO

DEPARTMENT OF LABOUR

MEMORANDUM OF AGREEMENT

The Ontario Human Rights Commission

IN THE MATTER OF the complaint of
Miss Gloria Watson in which she
alleges that she was denied the
rental of accommodation at 56
Walmsley Blvd., Toronto, Ontario,
because of her race and colour
by Mr. Bruno Arnold and Mrs. Fred
Fulcher.

This Agreement concurs that in the resolution of the above
cited matter, Mr. Bruno Arnold and Mrs. Fred Fulcher affirm that
they subscribe to and support the provisions of the Ontario
Human Rights Code and undertake the following:

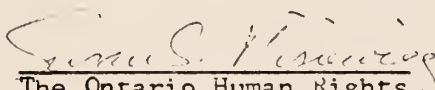
1. To forward a letter of assurance (as appended)
of abidance by the Code to the complainant
herein, with a carbon copy to the Commission.
2. To invite the complainant to seek suitable
accommodations with them at this time or when
next the complainant requires such accommodations
and to apprise the Commission of all vacancies
at 54, 56 and 58 Walmsley Blvd. for a period of
one year from the date of this Agreement.
3. To forward letters to the following organizations
assuring them of their intention to abide by the
provisions of the Ontario Human Rights Code.

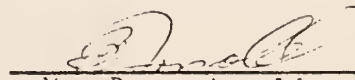
Mrs. Mary Jaffary
Director
University of Toronto
Student Housing
581 Spadina Avenue
Toronto 4, Ontario

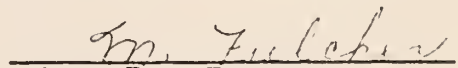
Miss Packer
Y.W.C.A. Housing Registry
80 Woodlawn Avenue
Toronto, Ontario

4. To post Ontario Human Rights Code Cards permanently
and prominently in the hallways of all their
buildings.
5. To co-operate fully with the Commission and its
agents in any further investigation or consultation
which may be deemed necessary by the Commission to
insure their compliance with these undertakings and
the provisions of the Ontario Human Rights Code.


Signed at Toronto, Ontario this 10th day of February, 1970.


The Ontario Human Rights
Commission by its officer
Mrs. Susan S. Misiewicz


Mr. Bruno Arnold


Mrs. Fred Fulcher

This Agreement has been developed in consultation with me and
I fully concur with its terms as a reasonable settlement of my
complaint.


Miss Gloria Watson

RE: PARAGRAPH 1: Letter from Respondent to Complainant

Dear Miss Watson:

Re: The Ontario Human Rights Code, 1961-62
and
Mrs. Fred Fulcher
and
Mr. Bruno Arnold
and
Miss Gloria Watson

I would like to assure you that it is my policy to treat all people fairly, without regard to race, creed, colour, nationality, ancestry or place of origin. I regret any embarrassment or inconvenience caused you during your efforts to seek accommodation at 56 Walmsley Blvd., Toronto.

As evidence of my good faith, in this matter, I have entered into a Memorandum of Agreement with The Ontario Human Rights Commission designed to ensure that this kind of incident you encountered will not be repeated.

I have undertaken to apprise The Ontario Human Rights Commission of all vacancies at 54, 56 and 58 Walmsley Blvd. for a period of one year and invite you to rent accommodations in the above buildings at any time.



RE: PARAGRAPH 3: Letter from respondent to community organizations

Dear :

Re: The Ontario Human Rights Code, 1961-62
and
Mrs. Fred Fulcher - Respondent
and
Mrs. Bruno Arnold - Respondent
and
Miss Gloria Watson - Complainant

We have been involved in the complaint of a black woman from Trinidad, who alleges that she was refused rental of accommodation in our buildings at 54, 56 and 58 Walmsley Boulevard, Toronto, because of her race and colour.

In settlement of this complaint we have entered into a Memorandum of Agreement with The Ontario Human Rights Commission designed to ensure that there is no repetition of this type of incident. We have undertaken to assure the Commission and the complainant that it is our policy to treat all applicants for tenancy and tenants fairly without regard to race, creed, colour or ethnicity. We maintain this policy not only because it is the law but because we feel it is the method by which we will obtain and keep the best available tenants. We also consider such policy to be vital to the development of a healthy economy and society.

We would ask you to assist us in reassuring the members of your organization and the general public of our policy and we invite your assistance in furthering these aims and those of the Ontario Human Rights Commission. To this end, we further invite you to refer applicants for tenancy to any of our buildings.

